EIC/GPA Midstream ESG Reporting Template

Developed by the Energy Infrastructure Council in collaboration with GPA Midstream Association
Version 2.0 Effective March 2022

Parent Company: Western Midstream Partners, LP
Operating Company: Western Midstream
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Membership: EIC, GPA Midstream, Both, Neither: Both

	Metric	Unit	Latest Year 2024	Previous Year 2023	Year-2 2022	Comments, Links, Additional Information, and Notes
	Activity					
1.1	EBITDA	Million US $	2.334	2.068	2.128	Adjusted EBITDA, as reported in the annual WES form 10-K filings. WES's 10-Ks include reconciliations of Adjusted EBITDA to its most directly comparable financial measure calculated in accordance with GAAP.
1.2	Gross Throughput	Thousand BOE	674,373	596,051	526,237	
1.3	Miles of Pipeline (Total Pipeline)	Miles	14,371	15,794	14,712	Pipeline miles for 2024 is a of Dec. 31, 2024.
1.4	Carbon Accounting Basis for Data	Operational/Equity/Financial	Financial	Financial	Financial	
	Environment [1]					
	Hydrocarbon Releases					
2.1	Number of hydrocarbon liquid releases beyond secondary containment > 5 bbl	#	53	47	74	Hydrocarbon spills include crude oil, condensate, and NGLs. A hydrocarbon release includes releases greater than one barrel (bbl) that are released beyond impermeable secondary containment.
2.2	Volume of hydrocarbon liquid releases beyond secondary containment > 5 bbl	bbls	1,276	1,020	3,257	The volume of hydrocarbon released is defined as volumes released beyond impermeable secondary containment.
2.3	Hydrocarbon Liquid Releases Intensity per Mile of Pipeline - Total	bbl/mile	0.09	0.06	0.22	Hydrocarbon spills include crude oil, condensate, and NGLs. A hydrocarbon release includes releases greater than one barrel (bbl) that are released beyond impermeable secondary containment.
	Emissions					
2.4	Total GHG Emissions (Scope 1 + Scope 2) - Total	mt CO2e	5,930,000	5,720,000	5,050,000	
2.4.1	Scope 1 GHG Emissions - Total	mt CO2e	4,830,000	4,690,000	4,080,000	Total Scope 1 GHG emissions data includes emissions reported undervthe U.S. EPA GHGRP (Subparts W & C); corporate fleet emissions; and other material relevant emission sources. We use a financial control approach to set the organizational reporting boundary for GHG emissions inventory reporting and calculate emissions in alignment with GRI's 305 Emissions standard. Our approach is also informed by the GHG Protocol and the EIC/GPA Midstream ESG Template. Scope 1 GHG emissions for 2023 include our 2023 acquisition, Meritage Midstream, for the full year. All carbon dioxide equivalent (Co2e) emissions are calculated using the 100-year Global Warming Potentials from the Intergovernmental Panel on Climate Change Fourth Assessment Report (AR-4).
2.4.1.1	Scope 1 CO2 Emissions - Total	mt CO2	4,090,000	3,670,000	3,140,000	
2.4.1.2	Scope 1 Methane Emissions - Total	mt CH4	29,700	40,700	37,300	
2.4.1.3	Scope 1 Nitrous Oxide Emissions - Total	mt N2O	7.14	6.33	5.50	
2.4.1.4	Percent of Scope 1 emissions that are methane	%	15.37%	21.70%	22.86%	
2.4.2	Scope 1 GHG Emissions - EPA	mt CO2e	4,310,000	3,940,000	3,370,000	Includes Scope 1 GHG emissions reported under the U.S. EPA GHG Mandatory Reporting Rule, Part 98 Subparts C and W, defined by the GHGRP. Scope 1 GHG emissions for 2023 include our 2023 acquisition, Meritage Midstream, for the full year.
2.4.2.1	Scope 1 CO2 Emissions - EPA	mt CO2	4,080,000	3,660,000	3,130,000	
2.4.2.2	Scope 1 Methane Emissions - EPA	mt CH4	9,300	11,300	9,800	
2.4.2.3	Scope 1 Nitrous Oxide Emissions - EPA	mt N2O	7.06	6.24	5.44	
2.4.3	Scope 2 GHG Emissions	mt CO2e	1,100,000	1,030,000	970,000	Calculated using EPA e-GRID emission factors based on electricity usage location and includes electricity consumption only. WES does not purchase steam and purchased heat is used only in offices and is not a material source of emissions.
2.5	Total GHG Emissions (Scope 1 + Scope 2) Intensity per Thousand BOE- Total	mt CO2e/Thousand BOE	8.80	9.60	9.60	Total scope 1 GHG emissions intensity metric is calculated as total scope 1 GHG emissions in metric tons (mT) CO2e divided by million standard cubic feet (MMSCF) of natural gas throughput received. Total natural gas throughput received is the sum of gathering and boosting throughput and gas processing throughput.
2.6	Scope 1 Methane Emissions Intensity per ONE Future Methodology (See EIC Definitions tab for instructions)		Not Applicable	Not Applicable	Not Applicable	
2.6.1	For Transmission and Storage Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.2	For Processing Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.3	For Gathering and Boosting Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.6.4	For Production Sector	%	Not Applicable	Not Applicable	Not Applicable	
2.7	Does the company participate in an external emissions reduction program?	Yes/No	Yes	Yes	Yes	The Environmental Partnership.
2.8	Does the company have a greenhouse gas emissions reduction target?	Yes/No	No	No	No	
2.9	NOx Emissions	Metric Tons	1,010	860	1,190	
2.10	SOx Emissions	Metric Tons	200	160	140	Data includes gas processing plant annual emission totals rounded to the nearest 10 metric tons. It is based on actual emissions for plants that completed annual emission inventories and allowable emissions for plants that did not.
2.11	VOC Emissions	Metric Tons	980	910	800	
2.12	% of electricity used that is renewable	%	0	0	0	
2.13	Did the company bank GHG reductions from Carbon Capture and Storage Projects?	Yes/No	No	No	No	
2.14	Does the company seek third party data verification for any environmental metrics?	Yes/No	No	Yes	Yes	KPMG conducted an examination of certain of our Scope 1 and Scope 2 emissions data and safety and health data for 2023. While we did not seek reasonable assurance again for 2024, we maintained the same data methodology processes used for the 2023 assured data. See a Note on Methodology for Scope 1 and Scope 2 Greenhouse Gas (GHG) Emissions and Workplace Safety and Health for more information.
	Asset Diversification and Biodiversity					
2.15	Does the company participate in any efforts to expand the share of alternative/renewable energy sources in the company's portfolio? If yes, please provide links to ESG reports, webpages and other disclosures as support.	Yes/No	Yes	Yes	Yes	We use solar panels to power our auxiliary equipment in many locations throughout our operations. See our Guide to Ongoing Sustainability Programs for more information.
2.16	Does the company have a biodiversity policy or commitment for new and existing assets?	Yes/No	No	No	No	WES has a biodiversity program, but not a formal policy.

[1] In March 2022, the SEC proposed extensive climate change disclosure regulation, that, if adopted, would likely require companies to provide more detailed and complex environmental disclosures than contemplated by this template. For example, compliance with the "Emissions" section of this template would likely not be adequate for the purposes of compliance with the SEC's proposed regulation. The proposed regulation also contemplates significant expanded disclosures regarding companies' climate change-related governance, strategy, goals and metrics and risk analyses. For considerations regarding compliance with the proposed climate change disclosure regulations or other regulatory or legislative matters, companies should seek the advice of counsel.

	Metric	Unit	Latest Year 2024	Previous Year 2023	Year-2 2022	Comments, Links, Additional Information, and Notes
	Social					
3.1	Total Recordable Incident Rate (TRIR) - employees	#	0.80	0.82	1.16	
3.2	Total Recordable Incident Rate (TRIR) for major growth projects - contractors	#	0.00	0.32	0.52	TRIR for all contractors can be found in our 2024 Sustainability Summary Report.
3.3	Days away, restricted or transferred (DART) - employees	#	0.73	0.52	0.50	
3.4	Days away, restricted or transferred (DART) for major growth projects - contractors	#	0.00	0.00	0.00	TRIR for all contractors can be found in our 2024 Sustainability Summary Report.
3.5	Lost Time Incident Rate (LTIR) - employees	#	0.33	0.37	0.25	
3.6	Lost Time Incident Rate (LTIR) for major growth projects - contractors	#	0.00	0.00	0.00	TRIR for all contractors can be found in our 2024 Sustainability Summary Report.
3.7	Fatalities - employees	#	0	0	0	
3.8	Fatalities - contractors	#	0	0	0	
3.9	Does the company have an indigenous engagement policy or commitment for new and existing assets?	Yes/No	Yes	Yes	Yes	WES commits to working with the Ute Indian tribe of the Uintah Ouray reservation in Northeast Utah.
3.10	% workforce that is female	%	18	18	19	
3.11	% workforce from minority groups (EEOC defined)	%	38	31	30	
3.12	% workforce covered under collective bargaining agreements	%	0	0	0	
3.13	Does the company seek third party data verification for any social metrics?	Yes/No	No	Yes	Yes	KPMG conducted an examination of certain of our Scope 1 and Scope 2 emissions data and safety and health data for 2023. While we did not seek reasonable assurance again for 2024, we maintained the same data methodology processes used for the 2023 assured data. See a Note on Methodology for Scope 1 and Scope 2 Greenhouse Gas (GHG) Emissions and Workplace Safety and Health for more information.
3.14	$ invested in local communities per every $100,000 of of adjusted EBITDA	US $	$ 51.41	$ 42.05	$ 19.84	
	Governance					
	Diversity					
4.1	% directors that are female	%	29	25	25	
4.2	% corporate officers (VP and up) that are female	%	18	17	21	
4.3	% directors from minority groups (EEOC defined)	%	0	0	0	
4.4	% corporate officers (VP and up) from minority groups (EEOC defined)	%	6	17	16	
4.5	Is any director under the age of 50?	Yes/No	No	Yes	Yes	
	Directors					
4.6	% independent directors	%	43	50	50	
4.7	How many directors received less than 80% votes cast in favor when running unopposed in last 5 years?	#	Not Applicable	Not Applicable	Not Applicable	
4.7.1	Does the company have a formal ESG oversight structure with associated accountability?	Yes/No	Yes	Yes	Yes	
4.8	Does the company have directors with risk management experience?	Yes/No	Yes	Yes	Yes	Directors with extensive risk management, leadership, and C-suite experience.
	Compensation					
4.9	Has the company received less than 70% support for Say On Pay in any of the last 5 ye	Yes/No	Not Applicable	Not Applicable	Not Applicable	
4.10	What % of CEO target pay is performance-based?	%	87	88	88	
4.11	What % of CEO target pay is equity-based?	%	83	72	72	
4.12	Are there any shareholder return metrics (total return, return on invested capital, etc.) in any NEO equity compensation plan?	Yes/No	Yes	Yes	Yes	
4.13	Is at least 10% of Named Executive Officer (NEO) short-term incentive (STI) or long-term incentive (LTI) linked to E or S metrics?	Yes/No	Yes	Yes	Yes	
4.14	Does the company tie any amount of pay for management and/or employees to ESG objectives?	Yes/No	Yes	Yes	Yes	
	Share Ownership					
4.15	Have any corporate officers or directors made share purchases with personal funds in the last 5 years?	Yes/No	Yes	Yes	Yes	
	Board Oversight					
	Which of these data sets are collected and shared with board?					
4.16.1	Voluntary employee turnover company-wide and by at least one additional level (e.g. business unit, location, or division)	Yes/No	Yes	Yes	Yes	
4.16.2	% of employees who participate in company sponsored matching gift programs and/or volunteer for corporate sponsored charitable events	Yes/No	Yes	Yes	Yes	
4.16.3	Gender Pay Ratio	Yes/No	No	No	No	
4.16.4	Underlying data from an employee satisfaction survey that is anonymous and at least annual	Yes/No	No	No	No	
	Supply Chain					
4.17	Does the company require suppliers to sign off on a code of conduct or equivalent codes?	Yes/No	Yes	Yes	Yes	
	Cybersecurity					
	Does the company undertake any of the following to manage cybersecurity risk?					
4.18.1	Mandatory employee training	Yes/No	Yes	Yes	Yes	
4.18.2	Adherence to industry cybersecurity standards	Yes/No	Yes	Yes	Yes	
4.18.3	Ongoing evaluation of the threat landscape	Yes/No	Yes	Yes	Yes	

	Metric	Unit	Latest Year 2024	Previous Year 2023	Year-2 2022	Comments, Links, Additional Information, and Notes
4.19	**Does the company publish an annual proxy statement? If no, expand for more metrics *(click "+" to the left)***	Yes/No	No	No	No	
4.19.1	Does the company have an IDR structure?	Yes/No	No	No	No	
4.19.2	What is the ownership structure of the General Partner?	Externally or Sponsor-owned / Wholly owned by the MLP / other	Sponsor-owned	Sponsor-owned	Sponsor-owned	
4.19.3	What % of the Limited Partnership board is elected by unit holders?	%	0	0	0	
4.19.4	What level of detail does the Limited Partnership publicly provide regarding compensation of named executives?	Full, Partial, None	Full	Full	Full	
4.19.5	**Does the Limited Partnership have stock ownership guidelines in place for the CEO? If yes,**	Yes/No	Yes	Yes	Yes	
4.19.5.1	What multiple of the CEO's base salary is he or she required to own in Limited Partnership units?	x times / N/A	6 times	6 times	6 times	
4.19.6	**Does the Limited Partnership have stock ownership guidelines in place for directors? If yes,**	Yes/No	Yes	Yes	Yes	
4.19.6.1	If directors of the Limited Partnership receive an annual cash retainer, what multiple of such annual cash retainer is he or she required to own in Limited Partnership units?	x times / N/A	3 times	3 times	3 times	
4.19.6.2	What multiple of the GP's independent director's annual cash retaine	x times / N/A	Not Applicable	Not Applicable	Not Applicable	